

# PROFESSIONAL DEVELOPMENT SUNDOWNER



Australian  
Institute of  
Management  
WESTERN AUSTRALIA

MEMBERSHIP EVENT

## WOMEN IN LEADERSHIP PANEL INSIGHTS, OPPORTUNITIES AND CHALLENGES FROM FEMALE LEADERS IN THE DEFENCE SECTOR



Members and guests of the Australian Institute of Management WA and members of the Australian Industry & Defence Network WA are invited to hear from three successful female leaders with experience in the Defence Sector.

The Australian Defence Force (ADF) has focused on increasing the participation of women in its workforce and integrating women into non-traditional military roles. The Navy, for example, has committed to a female participation target of 25% by 2023.

The *Women in Australian Defence Force Report 2014-2015* shows that the overall proportion of female ADF officers nationally rose to 18.8%. After concerted efforts to improve women's prospects in leadership roles, the proportion of female officers in the senior leadership group rose from 10.7% in 2013-2014 to 10.9% (1 woman). The total number of women in the permanent ADF, located in WA, was 16% as at 30 June 2015.

Despite significant commitment at a senior level to achieve gender equality, progress has been slower than anticipated, which is similar in experience to a number of other non-Defence related sectors.

Join our diverse panel from Defence Sector industries as they share:

- An overview of their own career path and the leadership challenges and opportunities they have faced
- Their views on the main challenges to gender equality today in Defence and other sectors
- Insights, solutions and strategies for changing the culture of the workplace to one of empowerment and equality.

You will be invited to ask questions and share your own views in the discussion during the interactive Q&A segment moderated by Serge DeSilva, President of the Australian Industry & Defence Network WA.



### SPECIAL OFFER

Book and pay by Friday 26 August to receive 20% off the booking fee!

**Date:** Tuesday 13 September 2016  
**Time:** 5.30pm - 7.45pm  
6.00pm - panel session begins

**Venue:** AIM WA Leadership Centre  
76 Birkdale St, Floreat 6014

**Cost:** \$68 AIM WA Professional Members  
\$98 AIM WA Affiliate Members  
\$68 AIDN WA Members  
\$98 Guests



### AIM WA Members

Book and pay online at [aimwa.com](http://aimwa.com) or call +61 8 9383 8000.



### AIDN WA Members

To register, please email [personalmembership@aimwa.com](mailto:personalmembership@aimwa.com) or call +61 8 9383 8088 and ask for the Personal Membership Team.

### Nicole Curtin

Acting Assistant Secretary, Culture and People Development  
Department of Defence

Since 2015, Nikki has lead the Department of Defence's work on improving diversity and inclusion in the Defence Sector. She is currently responsible for Diversity, Indigenous Affairs, Cultural Reform and the implementation of the Behaviours Stream, following a career of improving support for Military members and their families.

### Laura Anderson

Board Member, Joint Education and Training Advisory Board  
Department of Defence

Laura is a member of the Victorian Defence Industry Advisory Council and is on the Board of the Australian Grand Prix Corporation. She is Chairman of multiple organisations including Strategic Vision Investments, L'Oreal Melbourne Fashion Festival and the CEO Circle. Laura was the founding partner of KPMG Australia's Risk & Advisory Services for Industry Practice.

### Captain Angela Bond

Former Commander HMAS Stirling  
Royal Australian Navy

Recently transferred to the Naval Reserves, Angela has served the Royal Australian Navy in a career spanning 36 years. Recognition of her attributes led her to be appointed to a number of positions of responsibility, the most recent of which was as the Commanding Officer of HMAS Stirling being the first female to command the Navy's largest and most strategically important base.

### Moderated by Serge DeSilva

President, Australian Industry & Defence Network WA

